

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(Finance Personnel-2 branch)

Dated, Chandigarh: 09.05.2025 -

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Regarding the step-up of pay of a senior employee in case of a pay anomaly with a junior government employee.

Sir/Madam,

I am directed to inform you that the Government of Punjab (Department of Finance) issued instructions vide No. 6/46/10-1FP2/1555206/1 dated 22-08-2019, and other related instructions issued from time to time on the subject cited above, wherein the benefit of step-up of pay was granted to senior employees in cases where anomalies with junior employees arise.

2. The Government has implemented the recommendations of the 6th Punjab Pay Commission with effect from 01.01.2016. As the new ACP scheme for State Government employees is still under consideration, it has been decided to keep all cases involving pay anomalies between senior and junior employees on hold until a final decision regarding the new ACP scheme is taken by the Government.

3. Meticulous compliance of these instructions shall be ensured at the level of all departments.



Yours faithfully,


(Saroj)

Under Secretary Finance

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